

Stephen Bereaux

Profile

The Bahamas' Candidate for Deputy Secretary-General of the International Telecommunication Union (ITU)

A transformational and strategic leader with proven experience in executive management at national and international arenas, including the ITU.

Mr Bereaux is skilled at building multilateral consensus and has extensive experience as a delegate at ITU World Conferences and regional telecommunications organizations. He understands the needs of ITU's membership and is passionate about the ITU's mandate to effectively facilitate the advancement of global sustainable digital development.



An accomplished and experienced ICT regulator

Stephen Bereaux understands what is truly important to ITU member states having had an illustrious career as an ICT regulator in two Small Island Developing States (SIDS) marked by strategic leadership, innovative policies and regulatory interventions, and impactful achievements.

Stephen joined the newly created Utilities Regulation and Competition Authority (URCA) in 2010, and in 2012 he was appointed Director of Policy and Regulation. For five years he led URCA's team of economists, legal advisors, and engineers in developing regulatory policies and measures to steward The Bahamas' transition to a competitive ICT sector.

In April 2017, Stephen was appointed as the Chief Executive Officer of URCA. During his tenure, he led the transformation of URCA from an ICT regulator to a multi-sector regulator which now oversees both the ICT and Electricity sectors. During his time at URCA Stephen oversaw the introduction of competition in The Bahamas' ICT sector, including leading the processes to transition the mobile industry from monopoly to competition.



**A skilled
multilateral
representative
and consensus
builder.**

Stephen Bereaux has consensus building skills, deep commitment to global digital development, and appreciation for the needs of SIDS.

This led to successive leadership positions as a delegate to ITU from The Bahamas, including:

- ITU Plenipotentiary Conference 2018 (PP-18) – Deputy Head of Delegation, leading the successful campaign for The Bahamas’ first election to ITU Council, representing the Caribbean region and advocating for greater participation and attention to the needs of Small Island Developing States (SIDS).
- Stephen was the Chair of Committee 5 on Legal and Policy matters at ITU PP-18, successfully managing multilateral consensus on several issues of critical importance to ITU.
- World Telecommunication Development Conference 2017 (WTDC-17) – Vice-Chair of Committee 3 on ITU-D Objectives, Chaired an Ad Hoc Group on Resolution 45, which emphasized cybersecurity assistance for developing countries.
- ITU Global Symposium for Regulators 2017 (GSR-17) – Stephen led The Bahamas’ preparations and served as the co-Chair of the GSR-17 which was hosted by The Bahamas in Nassau.
- ITU Plenipotentiary Conference 2014 (PP-14) – Deputy Head of Delegation. Chair of the Ad Hoc Group on Resolution 136, focusing on the use of ICTs in emergencies and disaster situations.
- World Radiocommunication Conference 2015 – Deputy Head of Delegation



A Transformational Organizational Leader

Stephen Bereaux has wide experience and understanding of organizational management and proven strategic and transformational leadership skills.

From 2020 to 2023, Stephen was the head of the ITU's regional presence coordinating the work of ITU's Regional Directors and teams across ITU's 13 Regional and Area Offices. During this time Stephen led the implementation of the results of a comprehensive Review of the Regional Presence.

Stephen was appointed as ITU's Chief of Administration and Finance in May 2024, taking on responsibility for the oversight of Finance, Human Resources, and Procurement, and continuing to closely advise the Secretary General on the Transformation process. From November 2023 to August 2024, Stephen acted as ITU Chief of Transformation, establishing the ITU Transformation Team and leading the interdepartmental process to develop the ITU Transformation Roadmap. Stephen joined the ITU shortly after the start of the Covid-19 pandemic in March 2020 as Deputy to the BDT Director and Chief of the Field Operations Coordination Department.

Stephen was the lead on the planning and execution of the World Telecommunication Development Conference (WTDC-22) held in June 2022 in Kigali, Rwanda. This significant event attracted 2,152 participants (1,304 in-person) from 150 ITU Member States and featured the first ITU Generation Connect Global Youth Summit and the inaugural Partner2Connect Roundtables.