

The Candidate's Vision

Stephen Bereaux has the knowledge and insights to drive meaningful enhancements.

+ Excellence

Stephen will prioritize organizational excellence within ITU, ensuring that the organization operates with maximum efficiency and effectiveness. Stephen is dedicated to strengthening ITU's governance and accountability frameworks to meet the evolving needs of its diverse membership. By focusing on resource optimization and strategic prioritization, Stephen seeks to enhance ITU's capacity to deliver results that truly matter. This commitment includes fostering a culture of excellence by recruiting and retaining high-caliber professionals who reflect a deep understanding of member states' realities. Additionally, Stephen will work to modernize operational practices and streamline processes, ensuring that ITU remains agile and responsive to emerging global challenges.

+ Transformation

He envisions a bold transformation of ITU, positioning the organization to meet future challenges with confidence and innovation. He will lead efforts to refine ITU's strategic planning processes, adopting results-based management to ensure greater transparency, better prioritization, and measurable outcomes. This transformation also includes optimizing ITU's regional offices to strengthen their effectiveness as global outposts, enabling them to better address the unique needs of member states. He is committed to implementing forward-thinking human resource policies, such as targeted mobility initiatives and workforce development programs, to create a dynamic and skilled team. By aligning ITU's federal entities and fostering a unified approach, he aims to future-proof the organization, ensuring it remains at the forefront of global telecommunications and development initiatives.

+ Collaboration

He is deeply committed to fostering a culture of collaboration both within ITU and beyond, recognizing the value of collective action in achieving shared goals. He will enhance inter-sectoral coordination among ITU's Bureaus, ensuring that their efforts are strategically aligned to deliver on ITU's overarching objectives. This includes creating stronger synergies between ITU's federal entities to amplify their collective impact. On a global scale, he will seek to strengthen ITU's partnerships with other UN agencies, leveraging shared platforms and resources to drive efficiency and cost-effectiveness. His vision also extends to ITU's regional presence, where he aims to empower regional and area offices to serve as vital bridges between ITU and its members. By enhancing ITU's outreach capabilities, he will ensure that the organization delivers tailored support to member states, fostering trust and collaboration at every level.